Avon Grove Library Meeting Minutes:
March 23, 2016
Avon Grove Community Room

1. Welcome 7:12 PM
   • Attendees: Mark Ungemach, Judy Porta, Susan Geiger, Wanda Prosser, Brian Gaerity, Patrick Harrison, Lori Schwabenbauer, Suzanne Regnier, Eric Crist
   • Guest: Walter Borys, and Agatha Lyons

2. Agenda Adopted: Motion to approve made by Suzanne, seconded by Eric, motion carried.

3. Minutes: February - Judy moved to accept and Brian seconded the motion. Motion carried.

4. Director’s Report - Lori (see report).
   • Lori reported on the newest Artist Exhibit by Midge Diener. The reception will be April 2.
   • The West Grove Area Rotary Club donated $1000 to be used toward the book drop.
   • Lori was elected President of the System Advisory Council.
   • The revised Membership agreement is with the County Counsel.
   • Lori reviewed our statistics and how they compare to other Libraries. She also shared with us a report from Agatha showing trends.
   • She will develop a cost per patron per Township or Borough.
   • Patrick moved to approve the Director’s Report and Suzanne seconded. Motion carried.

5. Treasurer’s Report - Judy Porta (see report)
   • Judy reviewed how we are doing compared to our “magic number”. Things are pretty much on target.
   • She did point out a few items that were in question and Lori will investigate.
   • Sue moved to accept the Treasurer's Report and Patrick seconded. Motion carried.

6. Old Business
   • There was discussion on what to do with items that were donated for the Silent Auction. It was suggested to sell the larger items in the Library with minimum bids required. Also the Friends are looking into how to sell things online. Walter reported that over $1000 was raised just from ticket money that was donated after the event was cancelled.
   • Health Insurance
     i. Agatha led a discussion on health insurance and answered many questions relating to our current situation and what we can expect for 2017 when we in all probability not be covered through the county.
     ii. Right now of the 16 Libraries with 18 facilities there are 9 full time employees covered under the County Library System plan. The other Libraries with full time employees are covered under their school district (of which they are a part), under their spouses plan or under the
municipality. Bayard Taylor has their own plan which they have had for many years.

iii. Under the county agreement we are required to provide health insurance to full time employees.

iv. The Dept of Labor prohibits letting the employee get their own and then be reimbursed. She did recommend that we look into PANO.

v. Patrick suggested an AD HOC committee to investigate our options so we are prepared at the end of the year. This committee will be Mark, Brian, Suzanne and Judy.

vi. Agatha did say that because the group is so small most insurance companies don't really want to be bothered with us. The county is working on the details for 2017.

• Brian reviewed the information for the Retreat on April 7.
  i. Robbe Heale is the presenter and both Brian and Suzanne said she is very good.
  ii. Her focus for that night will be fundraising.
  iii. Saturday's retreat will be building on the fundraising aspects from Thursday
  iv. Fund raising in 2016 is a must to make up for the deficit caused by the additional insurance expenses.

7. New Business

• The Annual Report is complete, Agatha and Mark suggested more graphics be added as the Supervisors in the Municipalities and Boroughs like to see that.

• The Board will approve the report next month with those changes.

8. Committee Reports-no Committee reports, except that Policy Committee will meet the 3rd Monday at 7:00 PM in the Library. The next meeting is April 18

9. Open Discussion

• Concern was expressed about Kim Fields as we haven't seen her in quite awhile. Mark will attempt to reach her.

10. Adjournment - 9:12 PM Moved by Judy and seconded by Patrick. All approved. Motion carried

Respectfully submitted Sue Geiger