

**Avon Grove Library Board of Trustees Meeting Minutes**  
**Wednesday, January 22, 2025**  
**6:30 pm at Twelve's Grill & Café, West Grove, PA**  
**Submitted by Allison Thomas**

**I. Welcome: 6:30 pm**

- A. In attendance: Sue Geiger, Pat McKeon, Cordelia Rosazza, Jack Waber, Suzanne Regnier, Shelly McCoy, David Payne, Allison Thomas

**II. Adoption of Agenda**

- A. No changes to the agenda.
- B. Motion to adopt the agenda made by Suzanne, seconded by Cordelia, the motion carried.

**III. Minutes of 12/04/2024**

- A. No changes.
- B. Motion to approve the minutes made by Suzanne, seconded by Cordelia, the motion carried.

**IV. Director's Report** – David Payne, Director, see attached report.

- A. David's priorities for 2025 were provided in the Director's Report. They include the creation of an Avon Grove Library podcast, which should not be high-cost, and would be a great way to reach more people. Shelly offered to send David related information.
- B. Discussion regarding fundraising, including how to better recognize donors, and a targeted fundraising campaign for a Charlie Cart.
- C. Motion to approve the Director's Report made by Suzanne, seconded by Cordelia, the motion carried.

**V. Treasurer's Report** - Cordelia Rosazza, Treasurer, see attached report.

- A. London Grove paid its remaining balance for 2024.
- B. Overall, the Library lost money due to repairs and improvements. We would not have been over-budget without those items.
- C. Motion to approve the Treasurer's Report made by Pat, seconded by Jack, the motion carried.

**VI. Old Business**

- A. None.

**VII. New Business**

- A. Addition of a full time position – Discussion regarding a full-time, bilingual Spanish/English speaking Youth Services position. The stability of two full-time employees in Youth Services would be positive. David will look at this in more detail and provide a more formal proposal/plan. It was noted that the position that has been part-time the last few years had been a full-time position prior to that.
- B. Trustee orientation – Confirmed all trustees had completed the orientation at some point.
- C. Updates and additions – bylaws and a policy on photography in the library – Bylaws are supposed to be reviewed every two years. A review is currently occurring, with some adjustments being made. This will be presented at the next meeting to the full board.

**VIII. Committee Reports**

- A. No committee reports.

**IX. Other items for discussion**

- A. At the next meeting, an agenda item will be to discuss where the Board would like to see the library in a year.
- B. It was noted that the board wants Jack to be on the CCLS funding formula committee. Joe Sherwood is aware.
- C. No other items for discussion.

**X. Adjournment**

- A. Motion to adjourn at 6:55 pm made by Jack, seconded by Pat, the motion carried.