

**Avon Grove Library Board of Trustees Meeting Minutes**  
**Wednesday, February 25, 2026**  
**Via Zoom**  
**Submitted by Allison Thomas**

**I. Welcome:** 6:59 pm

- A. In attendance: Sue Geiger, Pat McKeon, Jack Waber, Barbara Hart, Walter Borys, Allison Thomas, Suzanne Regnier, Cordelia Rosazza, Shelly McCoy

**II. Adoption of Agenda**

- A. Motion to adopt the agenda made by Pat, seconded by Jack, the motion carried.

**III. Minutes of 01/28/2026**

- A. No changes.
- B. Motion to approve the minutes made by Jack, seconded by Pat, the motion carried.

**IV. Director's Report** – David Payne, Director, see attached report.

- A. Shannon Hargreaves has resigned.
- B. David was on vacation.

**V. Treasurer's Report** - Cordelia Rosazza, Treasurer, see attached report.

- A. Cordelia needs to check with David related to an interest income entry when he returns.
- B. Motion to approve the Treasurer's Report made by Jack, seconded by Walter, the motion carried.

**VI. Old Business**

- A. No old business for discussion.

**VII. New Business**

- A. Approval of 2.8% 2026 COLA to staff. Motion to approve the COLA made by Suzanne, seconded by Jack, the motion carried.

**VIII. Committee Reports**

- A. Personnel Committee – David has been given his self-evaluation with a due-date in March. Cordelia has done an analysis of the base salaries for all positions; the next step is review by the committee.
- B. No other committee reports.

**IX. Other items for discussion**

- A. Sue suggested everyone on the board consider future high-level goals.
- B. Discussion regarding parking on event evenings.
- C. No other items for discussion.

**X. Adjournment**

- A. Motion to adjourn at 7:17 pm made by Cordelia, seconded by Allison, the motion carried.

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Signed By  
Allison Thomas  
Secretary