

Library Director - Avon Grove Library

Nestled in historic Chester County PA, the Avon Grove Library seeks a dynamic, creative, and inspiring leader to serve as Library Director. The Avon Grove Library is a member of the Chester County Library System serving a diverse community of over 33,000 in southern Chester County. The library is within driving distance of many scenic areas with easy access to Philadelphia and Wilmington DE. The successful candidate will collaborate with 14 dedicated employees and 9 board members, administer a budget of \$493,000 and expand library services in the community.

The successful candidate will demonstrate strong leadership skills, exhibit a clear vision and commitment to librarianship and community engagement. They will be able to articulate and advocate the Library's strategic direction, provide sound fiscal management, and promote collaborative relationships within the Library and throughout the community.

The Library has an annual budget of \$493,000 supported by municipal funding along with State and County aid, grants and donations.

The Library Director is responsible for the supervision of staff, long range planning, service delivery, comprehensive programs and public and community relations. The Library Director is responsible to:

- Lead the Library with dedication to excellent customer service
- Facilitate and maintain close relations with the Library Board of Trustees, the Friends of the Avon Grove Public Library, and Municipalities served by the Library
- Develop and oversee the annual budget, including preparing and making effective presentations
- Be accountable for the direction and success of Library programs
- Display judgment and ingenuity in developing and interpreting Library policies in conjunction with the Library Board
- Create welcoming Library spaces where diverse ideas and perspectives that sustain an open and inclusive society can be expressed safely
- Demonstrate an ongoing commitment to equity, diversity, and inclusion initiatives
- Possess the ability to act as a consensus builder and work collaboratively with the Library Board, staff and community
- Exhibit political savvy in building and strengthening relationships
- Maintain intellectual curiosity and openness to new ideas coupled with good business sense

This position requires a strong commitment to continuous quality improvement, customer service and performance management. The ideal candidate will understand both traditional and visionary ways libraries serve communities and have managerial and leadership experience with financial and strategic planning responsibilities.

We are seeking a proactive individual with a convincing work ethic, who will anticipate challenges, recommend innovative solutions and deliver results.

MINIMUM REQUIREMENTS

- Master's Degree in Library Science from a University or College accredited by the American Library Association.
- Possess or obtain Pennsylvania Professional Public Library certification from Pennsylvania Dept. of Education
- FBI clearance, PA Criminal Background check, PA Child Abuse History Clearance
- 3 years of progressive professional public library experience including library management and direct supervision of others
- Ability to communicate effectively both orally and in writing to the Library Board, staff and all library constituents including municipalities
- Ability to make sound decisions grounded in experience, intuition, research, analysis and fact finding.

Avon Grove Library Board of Trustees is an Equal Employment Opportunity employer.

Please forward all inquiries and resumes to Susan Geiger - President Avon Grove Library Board of Trustees, at oucorgis@yahoo.com

Pay range: \$60,000 - \$65,000 - Salary commensurate with experience